



# *the* Network

Vol. 19, No. 5 \_\_\_\_\_ Fleet and Industrial Supply Center, San Diego \_\_\_\_\_ August 2001

## SMARTWebMove now offers more services to Sailors

SMARTWebMove, a 'One-Touch' service provided by the Fleet and Industrial Supply Center (FISC), San Diego and sponsored by the Naval Supply Systems Command (NAVSUP), has been expanded to offer additional online services to active-duty Navy service members and their families.

Since early June, SMART WebMove, an Internet-based move application and entitlement counseling program, has been available to San Diego-based Sailors and their families to arrange their household goods (HHG) moves online at their convenience and without having to visit the Personal Property Shipping Office (PPSO).

The program, designed to process up to 80 percent of routine HHG moves when the program is at full capacity, initially serviced Permanent Change of Station (PCS) shore-to-shore and arduous sea duty-to-shore moves from San Diego to destinations within the Continental United States (CONUS). Additional PCS move options have recently been added to encompass CONUS moves based on orders from non-arduous sea duty-to-shore, non-arduous-to-arduous sea duty, and shore duty-to-arduous sea duty.

Nine other options, currently in final development, will be phased in over the coming months. Capt. William Barnes, FISC San Diego commanding officer says these enhancements will make arranging a move even easier. "These added options will significantly expand on the customer convenience and quality of life benefits that SMARTWebMove provides to our Sailors and their families."

"There is no similar system in either the public or private sector that offers the level of customer service and efficiency for scheduling HHG moves that SMARTWebMove does," said



Photo by Kim Bryant

Officiating at the formal opening of the SMARTWebMove lab are clockwise from the left, Robert Vail, SMARTWebMove project officer; Capt. Robert Ritchie, FISC executive officer; Richard McIntire, NAVSUP headquarters representative; and Capt. William Barnes, FISC commanding officer. The SMARTWebMove lab, located in building 3376, Naval Station San Diego, is open from 8 a.m. to 4 p.m., Monday-Friday. See page 5 for story.

Barnes. "The program provides service members with customized entitlement counseling based on individual orders and government regulations, preparation of move arrangements for up to three shipments with a single application, and direct delivery of the move application to the PPSO with no travel or office visit required."

As the program further expands, Barnes says other origins and destinations will be added. "Resources permitting, shipments originating at other FISC PPSOs within CONUS will come online in fiscal year 2002. The program will also be implemented at select FISCs outside CONUS in 2003 and Navy-wide by 2004. Expansion to other DoD military services and civil service personnel is also envisioned."

SMARTWebMove provides Sailors and their families with a quality moving

service that is available 24-hours a day, seven days a week from home, work, on board ship, or anywhere they have Internet access. In addition to convenience, customers have reported that it is easy, fast and fun to use SMART WebMove. On average it takes 40-60 minutes to schedule a move online. Doing it the traditional way by visiting the PPSO requires a minimum of four hours travel and office time.

SMARTWebMove eligibility is based on the member's orders to allow online move counseling customized to the member. Service members may check the web site at [www.smartwebmove.navsup.navy.mil](http://www.smartwebmove.navsup.navy.mil) to see if they are eligible to use the program. Additional information on SMARTWebMove can be found on the home page of the FISC San Diego web site at [www.sd.fisc.navy.mil](http://www.sd.fisc.navy.mil).

It's hard for me to believe that two years have passed so quickly, but they have, so it's time for me to move on. Being given the opportunity to Command FISC San Diego, the "crown jewel" of the NAVSUP claimancy, is both an honor and a privilege, and I shall always remember this tour as the highlight of my Navy career. But there's more to a tour than position, responsibility or geographic location; there are the people.

FISC San Diego is a great organization because of its people. The FISC reputation for innovation, creativity and customer service comes from each of you. It emanates from your personal dealings with our customers; to them, *YOU ARE* FISC San Diego. Your positive attitude, your high standards of performance and your willingness to consistently "go the extra mile" to solve their problems or provide services, makes you and FISC a dependable,

"value added" resource for the Navy—both ashore and at sea.

I think FISC San Diego is unique among activities in the NAVSUP claimancy and the activities I've served in or have been served by in my Navy career. Its uniqueness arises from the caliber of its workforce, the embedded culture of teamwork, and its enthusiastic embrace of change. Combine that with competence, strong customer focus, individual pride and a drive to succeed and you have a winning, successful organization. Each of you should take great pride in individual and organizational accomplishments, because you make them possible. I never cease to be amazed at the scope of your capability, the quality of your



**Capt. Bill Barnes**

efforts, or the products of your labor. You've made coming to work a pleasure.

*W.A. Barnes*

## The Network

The Network is an authorized publication published monthly for the employees of the Fleet and Industrial Supply Center, San Diego and its sites.

### Commanding Officer

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### Executive Officer

Capt. Robert J. Ritchie

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Visit our web site at [www.sd.fisc.navy.mil](http://www.sd.fisc.navy.mil).



*The Commanding Officer  
Fleet and Industrial Supply Center, San Diego  
requests the pleasure of your company at the  
Change of Command Ceremony at which  
Captain William A. Barnes, Supply Corps, United States Navy  
will be relieved by  
Captain Raymond E. Herube, Supply Corps United States Navy  
on Friday, the seventh of September  
at eleven o'clock  
Broadway Pier  
San Diego, California*

*R.S.V.P. Card Enclosed  
or (619) 532-2203*

*Uniform: Summer White  
Civilian: Appropriate Attire*

## McCarthy is new NAVSUP Commander, 42<sup>nd</sup> Chief of Supply Corps

On July 11, Rear Adm. Justin D. McCarthy relieved Rear Adm. Keith W. Lippert as Commander, Naval Supply Systems Command (NAVSUP) and 42<sup>nd</sup> Chief of Supply Corps. Admiral Vern Clark, the Chief of Naval Operations and the Navy's senior military officer, officiated at the ceremony.

McCarthy was formerly assigned as Deputy Chief of Staff for Logistics, Fleet Supply and Ordnance, on the staff of Commander in Chief, U.S. Pacific Fleet, Pearl Harbor, Hawaii. He is a native of Auburn Hills, Mich., and a graduate of Oakland University, Mich.,



and the Naval Postgraduate School, Monterey, Calif. He has served afloat tours aboard four ships, three of which were as supply department head. These tours included USS *Holland* (AS 32), USS *Newport* (LST 1179), USS *New Orleans* (LPH 11) and as a recommissioning supply officer of USS *Missouri* (BB 63).

Lippert became Commander of NAVSUP in August 1999, following a two-year tour as Vice Commander. He has been selected for promotion to Vice Admiral (three stars) and will become Commander, Defense Logistics Agency at Fort Belvoir, Va.

### Contractor subsistence load-out program

In support of Afloat Supply Department of the Future (ASDOF) initiatives and to improve the quality of life of our Sailors, the Contractor Subsistence Load-out Program will begin Navy-wide on Oct. 1.

Developed jointly by the Fitting Out and Supply Support Assistance Center (FOSSAC), Naval Supply Systems Command, Fleet and Industrial Supply Center (FISC) San Diego, and Defense Supply Center Philadelphia, the program will substantially reduce or eliminate the need for shipboard subsistence working parties for scheduled subsistence deliveries. Instead, contract civilian stevedores are employed to load stores from the pier to the shipboard storeroom.

The Inter-service Supply Support Operations Program (ISSOP) directorate of FOSSAC worked closely with the FISC San Diego Logistics Support Center (LSC) to ensure the success of a prototype program which began in

March and which has benefited surface ships, submarines and aircraft carriers in the San Diego operating area.

According to FISC commanding officer Capt. William Barnes, the goal of the prototype period, which runs until Sept. 30, is to "define the most efficient methods of scheduling as well as to define a threshold for each platform that will trigger use of this service."

It is envisioned that the transition from subsistence working parties staffed by sailors to working parties staffed by a majority of contractor personnel will be seamless for afloat units, and contribute to a substantially improved shipboard working environment.

For further information about the Contractor Subsistence Load-out Program, contact the FISC San Diego LSC via email at [lsc\\_sd@sd.fisc.navy.mil](mailto:lsc_sd@sd.fisc.navy.mil) or call (619) 556-0401 or DSN 526-0401.

### New web site helps recruit students to federal jobs

The Office of Personnel Management and the U.S. Department of Education recently unveiled a new Internet web site, [www.studentjobs.gov](http://www.studentjobs.gov), designed specifically for high school and college students who are looking for temporary employment with the federal government.

For students looking to get into the work force, the site lists federal job openings and provides valuable insight into the hiring process, programs and benefits. Studentjobs.gov features include:

- § Links to student-employment pages for more than 50 federal agencies
- § Links to articles that profile student job opportunities
- § A link to the federal government's worldwide employment information database of permanent federal jobs
- § Email notification every 24 hours for newly posted vacancies that meet the student's personal job-search profile
- § A resume builder and online application tool



## Navy sets INFOCON level to ALPHA

Due to increased denial of service (DOS) attacks from "Code Red Worm" on Department of Defense (DoD) computers, the Navy has set the Information Operations Condition (INFOCON) level to ALPHA (increase risk of attack).

The INFOCON system presents a structured, coordinated approach to defend against and react to adversarial attacks on DoD computer and telecommunication networks and systems. The Information Systems Department (Code 030) is asking all system users throughout the command to exercise caution when using the Internet and opening e-mail attachments. Do not download or use any software products not purchased or supported by the Command.

### *Did you know...*

#### Traditions of the Navy

**"Poop Deck"** the after deck of a ship, receives its name from the old Roman custom of carrying pupi (small images of their gods) in the stern of their ships for luck.

**"Unsinkable Island"** The little 9-mile long island of Kahoolawe, about 90 miles from Hawaii, was the most shot-at piece of land in all of World War II. Between 1943 and 1947, more than 800 ships used it as a target for bombing and gunnery practice.

**"Pango is spelled Pago"** People who hear Sailors talk about Pango Pango will never find it on the charts of the Pacific; the place they are talking about is shown as Pago Pago. According to legend, when a first printing plant was set up there by missionaries, they had to spell the name as Pago Pago because they lost all the n's out of their type case.

It's very important to scan all downloaded files before use. Code 030 employs McAfee anti-virus scanning software and techniques on LAN servers and on each user PC workstation when the user enters his or her login name and password. But, because the anti-virus scanning is only performed on the user's workstation at startup and login, files introduced to the system between those times should be scanned before use.

If you are downloading any files from external bulletin boards, FTP sites, or the Web, your system is particularly at risk and vulnerable to infection. The Help Desk has configured icons for your desktop that will give you the ability to scan both your hard drive and your diskettes whenever you feel the need to do so. Just call 532-HELP and they will send you the icons you require.

It is also highly recommended you store your important data files in your home directory on the network, since all servers are backed up by network support technicians on a regular basis and stored off-site.

## Bank makes changes on travel cards

The Bank of America will initiate more fees in August to encourage cardholders to pay off their travel cards quickly and avoid cash advances. New changes include a penalty of \$29 for payments received 75 days past the closing date listed on the statement in which the charge first appeared; a \$20 fee for expedited delivery of cards, which can be claimed on your travel voucher; a \$29 penalty for returned checks; for cash advances, a fee of \$2 per transaction or 3 percent of the transaction amount, whichever is greater; and reduced credit lines on restricted and standard cards consistent with travel needs.

## Navy Lodge reservations now just a click away

Navy Lodge guests can now make, change or cancel a reservation at the click of a button. Just log on to NEXCOM's web site at [www.navy-nex.com](http://www.navy-nex.com), and click on the Navy Lodge On-Line Registration button.

From there, you can make, change, cancel or confirm a reservation. Your request is sent to the Navy Lodge Program's Central Reservation Center in Jacksonville, Fla., for processing.

You will receive an e-mail confirmation of any change you make within 24 hours. If you don't receive a confirmation, just give the Central Reservation Center a call at 1-800-NAVY-INN.

A credit card number will guarantee your room for late arrival. Reservations can't be made, changed or canceled later than two days prior to your arrival date via the Internet. As always, room reservations are made on a first come, first served basis with no regard to rate or rank.

Customers can still call the Central Reservation Center to talk to a representative to make, change or cancel a reservation or to request a Navy Lodge directory.



## Navy officially opens SMARTWebMove lab

A ribbon-cutting ceremony was held on July 24 to formally open the SMARTWebMove computer lab at the FISC San Diego Personal Property Office.

SMARTWebMove is a 'One-Touch' service sponsored by NAVSUP and provided by FISC to assist Navy service members and their families in arranging their household goods moves over the Internet.

To arrange a move online, service members may now use the SMARTWebMove computer lab, located in building 3376, Naval Station San Diego (32<sup>nd</sup> Street), next to the Family Housing Office. The computer lab is open Monday through Friday

from 8 a.m. to 4 p.m. Check with the PPO receptionist at 619-556-9711 or 9712 (DSN 526) for availability.

The SMARTWebMove site [www.smartwebmove.navsup.navy.mil](http://www.smartwebmove.navsup.navy.mil) is also available 24-hours a day, 7 days a week from home, work, on board ship or anywhere Sailors have Internet access.

Commanding officer Capt. Bill Barnes, executive officer Capt. Rob Ritchie, SMARTWebMove project officer Bob Vail, and NAVSUP representative Richard McIntire had the honor of cutting the ribbon and presenting Plank Owner certificates to those individuals whose outstanding contributions led to the success of SMARTWebMove.

Honored at the ceremony were Elizabeth Alejandro, Barbara Amster, Bill Archambeault, John Ballard Jr., Capt. Bill Barnes, Gary Bobo, Robert Bogan, Janet Bowman, Tom Bradley, Ann Braeutigam, Terry Bratcher, Kim Bryant, Judith Chesnut, Linda Clark, Tracey Clayton, Aver Connor, Linda Contreras, Richard Contreras, Nannette Davis,

Archelle Dean, Nancy Diaz, Tony Dominguez, Dennis Draher, Sue Ducombs, Octavia Fulgham, Sandy Gillett, Chachi Gorman, Toni Harriel, Lizzie Hatch, Mike Hsu, Phuong Hua, Martha Irons, Rickki Jacobs, Lee Johnson, Sheila Johnson, Terry Koch, Sandra Leon, Gary Lester, Sean Lynch, Louis Marbrey, Mary Markovinovic, Rich McIntire, Patrick McKinney, John McMillion, Gerran Mora, Aaron K. Morrison, Thuvan Nguyen, Chuck Novak, Angelica Ortiz, Verna Pablo, James Poole, Capt. Rob Ritchie, Rod Rodriguez, Carolyn Sablan, Bruce Savaglio, Rosalie Solis, Mike Stames, Cecelia Stevens, Debra Sutherland, Donna Vail, Bob Vail, Yvette Vequezo, Joy Wilgus, Pat Woelk, and Mike Yelda.

The USS *Belleau Wood* (LHA 3) donated the ceremonial cake for the event. Special thanks to *Belleau Wood* crew members Capt. (select) Harry Davis and Chief Warrant Officer 2 William Duka for their logistics support and assistance, and Mess Specialist 2<sup>nd</sup> Class David Cruz for his outstanding cake decorating skills.

## NPC to hold local career decision fairs

The Navy Personnel Command (NPC) is sponsoring a Career Decision Fair at NAVSUBASE Point Loma during the week of Sept. 3; at NAB Coronado during the week of Oct. 8; and at NAVBASE Ventura County during the week of Nov. 26.

The purpose of each NPC Career Decision Fair is to ensure that service members have all the information they need to make informed career decisions; and to provide command leadership with the tools to retain quality sailors. Each Career Decision Fair offers career information workshops; opportunities to talk with Detailers; briefs on retention, benefits, and promotions; and professional training for career counselors.

## TRICARE has new toll-free phone numbers

TRICARE has new toll-free telephone numbers staffed by experts who can help beneficiaries find out about TRICARE, TRICARE for Life, the TRICARE Senior Pharmacy Program and TRICARE Prime Remote Program for active duty and their family members. The telephone numbers are:

TRICARE General Information and

Senior Pharmacy Program at 1-877-DoD-MEDS (1-877-363-6337).

TRICARE For Life Program at 1-888-DoD-LIFE (1-888-363-5433). TRICARE Prime Remote Program for active duty and their family members at 1-888-DoD-CARE (1-888-363-2273).

Hearing or speech-impaired beneficiaries may call TTY/TDD 1-877-535-6778.

### Career path for LDOs and CWOs

The Chief of Supply Corps announced funding for two quotas in fiscal year 2002 to allow Limited Duty Officers (LDOs) / Chief Warrant Officers (CWOs) to attend college to complete a bachelor's degree. Below is an overview of the program. Any questions can be addressed to Lt. Cmdr. Steve Gill, LDO/CWO detailer at DSN 882-4613 or e-mail P4412a@persnet.navy.mil.

#### **LDO/CWO degree completion program**

Maximum 24 months

Tuition funded at \$10,000 per year

Books funded at \$750 per year

1-2 quotas per year

Payback of dollars if LDO/CWO fails to complete program

Program Management: Office of Supply Corps Personnel

Timeline: Applications due by Jan. 15, 2002; Board and selection announce-

ment February 2002; College attendance summer 2002 semester  
Selection Criteria:

- a. Completion of at least one sea tour and outstanding superior performance
  - b. Endorsement from commanding officer
  - c. CWO2/CWO3 (no more than one year in grade as CWO3) 7511/7521 and 6512/6510 Lieutenant junior grade and Lieutenant (no more than two years in grade as Lieutenant)
  - d. 50 plus semester hours of accepted credits toward degree by an accredited institution
  - e. No previous bachelor's degree
  - f. Payback obligation is 3 years for the first year, then month for month for the last year
  - g. Selection process – Office of Supply Corps Personnel
- Program details will be released in a NAVSUP Notice.

### Storekeeper Senior Chief Merger Complete

By CNP Public Affairs

E-8 personnel in the aviation storekeeper (AK) and storekeeper (SK) ratings now use the title "senior chief storekeeper," as part of the merger of these two ratings which began when SK and AK E-9 personnel merged in 2000.

The merger was developed in conjunction with Commander, Naval Supply Systems Command (NAVSUP) Supply Vision 2005. Advances in shipboard logistic practices and technology created the need to consolidate the two ratings without any decline to fleet support or impact to Sailors. The merger will combine AK responsibilities with the established SK rating.

Conversion from AK to SK for rated Sailors is automatic; no individual action is required.

Newly converted E-8 personnel will use the title "senior chief storekeeper," but may retain their AK rating badges until either advanced to E-9, or when they reach their second anniversary of the conversion (June 30, 2003).

E-7 personnel in these ratings will merge in June 2002, E-1 through E-6 SKs and AKs will merge in January 2003.

For more information on the AK to SK merger, contact Cmdr. Spruill, Supply Enlisted Community Manager at (703) 614-6850 or Lt. Menard at (703) 614-6649.

### Naval Institute essay contest

All enlisted personnel are invited to submit their essays to the U.S. Naval Institute Enlisted Essay Contest.

Cash prizes of \$1,500, \$1,000 and \$500 will be awarded to the authors of the three best essays on any subject relevant to military service.

The contest is open to active-duty, reserve and retired personnel of any

service, branch, or country. The deadline for submitting essays is Sept. 1. Winning essays will be published in the Naval Institute's flagship journal, "Proceedings," in February, 2002.

For a complete set of contest guidelines, visit [www.navalinstitute.org](http://www.navalinstitute.org), call (410) 295-1058, or e-mail [cschwenk@usni.org](mailto:cschwenk@usni.org).

### Proposed 2002 military pay table online

DoD officials have released the proposed fiscal year 2002 active duty military pay table. The pay table incorporates the proposed 4.6 percent pay raise service members would get if Congress approves the Bush Administration's fiscal year 2002 DoD budget request. If approved, the pay raise goes into effect Jan. 1, 2002. The

pay table does not include the Bush proposed targeted pay raise. If that pay raise is approved, all service members will receive a 5 percent pay raise with some mid-level NCOs and officers receiving as much as 10 percent. The pay table is available at <http://www.defenselink.mil/specials/militarypay2002/paychart2002.html>.

#### **Training video**

The Navy's new training video, "U.S. Navy: The First 72 Hours," which demonstrates how shipmates help each other to acclimate to a new command is now available as video-on-demand on the Navy's quality of life web site, the LIFE Lines Services Network at [www.lifelines2000.org](http://www.lifelines2000.org), click on the "military life" link.

# Applications being accepted for the DEOMI Topical Research Intern Program

**T**he Defense Equal Opportunity Management Institute (DEOMI) Topical Research Intern Program (TRIP) provides an opportunity for highly qualified personnel from Navy and other services to complete a Workforce Diversity Project, and prepare a report that will be widely disseminated throughout the military services and external agencies.

TRIP assignments for CONUS selectees are funded by DEOMI for 30 days, with government Quarters and messing facilities provided on-site at Patrick Air Force Base, Fla.

Six TRIP interns will be selected from all of DoD, making the selection process extremely competitive. To be eligible for TRIP you must be a noncommissioned officer (E6 or above), warrant officer, Officer (O3 or above), or DON civilian (GS7 or above); have an outstanding performance history; and be available for temporary assignment for 30 consecutive days (dates to be determined by selectee and DEOMI).

Selection is made by DEOMI using the following criteria: research experience or potential, knowledge of issues, prior academic success, superior writing skills, and capacity to work independently.

Submit applications, in standard Naval letter format, no later than Aug. 17, 2001, to Navy Personnel Command, Navy Equal Opportunity Office (P00H3), 5720 Integrity Dr., Millington, TN 38055-0000. Provide the following information in the letter: rank and grade, last name/first/middle initial; command and unit address; commercial, DSN, and facsimile telephone numbers; occupational specialty (please describe); degrees earned (indicate dates, major and minor fields of study, and honors earned); colleges or universities attended (with non-official copies of transcripts earned); and dates, position

titles and organizations in which you served (indicate any experience in the workforce diversity field).

Also describe research background (include any publications you authored and/or those to which you may have contributed), and any other information bearing on your selection for TRIP. Indicate your preferred dates for internship (30 consecutive days). As

an enclosure, in 250 words or less, explain why you are interested in becoming a DEOMI research intern. Make sure you sign the letter and provide an endorsement of your application from your commanding officer.

For more information contact TMCS(SW)Thomas L. McGhee, PERS-00H3, at (901) 874-4285/DSN 882.

## Free training, development opportunities

The Chief of Naval Education and Training recently launched the Navy E-Learning web site [www.navylearning.navy.mil/](http://www.navylearning.navy.mil/).

The site offers employees many opportunities to sign up for free courses. It also offers a number of useful links for career development, research, and libraries, including resources from the Naval Postgraduate School and the Naval War College.

A link to the Navy E-Learning web site has been added to the Training page of the FISC Intranet. Look under "Online Training" at the bottom of the far right column.

All Department of Navy civilian employees and military personnel may enroll in Navy E-Learning courses. Civilian employees who are currently enrolled in the Defense Enrollment Eligibility Reporting System (DEERS) will be automatically entered in the Navy E-Learning database.

Other civilian employees will be entered manually into the database. The manual enrollment process will require a verification period of up to two weeks before the employee can begin a course.

More than 480 SkillsSoft courses, computer courses and other offerings

are listed in the Navy E-Learning course catalog on the web site. For convenience, courses may be taken at home independently or at work with the express approval of the employee's supervisor. Some colleges and universities will provide credit for the completion of Navy E-Learning courses.

Employees do not have to be entered in the Navy E-Learning database or DEERS in order to access and review course offerings listed in the catalog. If any difficulty is encountered logging in to the web site, the Desk/Customer Assistance Center can be contacted at (877) 253-7122 (toll free) or DSN 922-1828.

To receive credit in your training record for any Navy E-Learning or other computer-based training course, employees should submit evidence of successful course completion to FISC San Diego Training. You can use the Report of Course Completion form available on the Intranet Training page.

Course completion reports may be sent via fax at (619) 532-2340 or DSN 522-2340; guard mail to FISC Training, Code 073; or e-mail to [fiscsd\\_training@sd.fisc.navy.mil](mailto:fiscsd_training@sd.fisc.navy.mil). Employees should retain a copy of any course completion in their personal records.



# Who Moved

## My ?

FISC is proud to present an A-Mazing way to deal with change at work and in life by introducing a new course, "Who Moved My Cheese."

The course is based on the #1 best-selling business book by Dr. Spencer Johnson. "Cheese" is a metaphor for what you want to have in life - whether it is a good job, loving relationship, money, possessions or peace of mind. "The Maze" is where you look for what you want - the organization you work in, or the family or community you live in.

This one-day program is designed for today's professionals who are dealing with personal and organizational change. The simple parable used reveals profound truths which teach us how to diagnose our concerns at the first sign of proposed personal or organization change and how to find options for resolving them. The course guides us through the "maze" with the use of animation and a new "cheese language" based on the characters of the book.

This course will be held on Sept. 26 from 8 a.m. - 4 p.m., at the Broadway Complex, building 1, 3rd floor, Pacific room. It is recommended for anyone looking for some tools to help find direction through the "maze" as we learn about how the journey of change leads to "new cheese."

To register by phone, contact Ann McMillen at (619) 532-2038 or DSN 522-2038 or send e-mail to [ann\\_m\\_mcmillen@sd.fisc.navy.mil](mailto:ann_m_mcmillen@sd.fisc.navy.mil). Supervisory approval is required for attendance at all courses.

We hope you can "brie" there!

# Just ask me

## Did you go to your high school reunion?

If you would like to answer a "Just ask me" question, call Kim Bryant at 532-3673.

**No, I did not. I graduated Edgewood High School in San Antonio, Texas. Because I was stationed in the Philippines while I was in the Navy, I was unable to attend.**



**Andrew Johnson  
SIMA**

**Yes. I attended my 10 year reunion at Kearney High School in San Diego. I had a blast! It was so much fun to see my old high school friends.**



**Margie Hontucan  
Broadway**

**No. I was in the Marine Corps and oversees at the time for my 15-year reunion at Mt. Vernon High School in Mt. Vernon, Texas.**



**Joe Young  
Broadway**



**Chachi Gorman  
Broadway**



**Joseph Zito  
Naval Station**



**Constance Hayes  
SIMA**

**Yes. I just attended my 20 year reunion at Mar Vista High in Imperial Beach, Calif. It was a total blast! I enjoyed seeing my old friends. Five of us were also in the same first grade class at Central Elementary School in Imperial Beach!**

**No. I graduated from Niagara Falls High School in New York. I haven't been back to New York since I got out of the Air Force back in 1972!**

**No. I graduated from Indian River High School in Chesapeake, Va. I was going to school to complete my bachelor's degree at the time so I was not able to attend.**





## Meet Steve Frey...

**Occupation:** Fuels Director, Code 700.

**Birthplace:** Paterson, N.J.

**I graduated from:** Pompton Lakes High School, University of Maryland (bachelor's) and University of Southern California (master's).

**What brought me into civil service:** A fork in the road of life.

**Hobbies:** History, archeology, genealogy, enology

**Nobody knows I am:** An author of two technical books, in search of a publisher for another, and a dozen or so magazine articles.

**Pet peeve:** San Diego's inability to field a winning professional team.

**If I could I would change:** The way the media portrays the news.

**Secret to success:** Perspiration, inspiration, persistence, and boundless energy.

**If I could do it over, I'd:** Have stayed in Spain where I had been successfully working for more than 15 years.

**I'd give anything to have met:** John F. Kennedy, Picasso, and Harry S. Truman.

**I've never been able to:** Accept failure.

**The last good book I've read:** "The Goal" by Eliyahu Goldratt.

**Favorite quote, motto or phrase:** Managing is a series of interruptions interrupted by interruptions

**Favorite singer/group:** Righteous Brothers.

**The one thing I like best about myself:** My inquisitive nature.

**I am most proud of:** My wife, four sons, and their children.

**My most embarrassing moment:** Mistaking a Catholic bishop for a cleric of the church.

## U.S. Naval Institute Arleigh Burke essay contest

The U.S. Naval Institute (USNI), a national organization of 70,000 military and civilian men and women who share a common interest in issues facing the nation's maritime forces, is accepting entries for its 2001 Arleigh Burke Essay Contest.

Essays should persuasively discuss a topic relating to the objective of the USNI, "the advancement of professional, literary and scientific knowledge in the maritime services, and the advancement of the knowledge of sea power."

Three essays will be selected for prizes. Anyone may enter. First prize earns \$3,000, a gold medal, and a life membership in the USNI. First honorable mention wins \$2,000 and a silver medal. Second honorable mention wins \$1,000 and a bronze medal. Winning essays are published in the May issue of Proceedings.

Essays must be submitted to Arleigh Burke Essay Contest, U.S. Naval Institute, 291 Wood Rd., Annapolis, MD 21402-5034. Essays must be postmarked on or before Dec. 1, 2001.

Essays must be original, analytical and/or interpretive, must not exceed 3,500 words (an exact word count must appear on the title page). Essays may not have been previously submitted or published elsewhere.

The author's name must not appear on the essay. Instead, each author must assign a title and a motto to the essay. The title and motto must appear on the title page of the essay in lieu of the author's name, as well as on the outside of an accompanying sealed envelope containing the name, address, telephone number, social security number, a short biography of the essayist, the title of the essay, and the motto. Include a facsimile telephone number or e-mail address if available. The USNI will not open this envelope until the editorial board has made its selections.

All essays must be typewritten, double-spaced, on paper approximately 8 1/2" x 11". Submit two complete copies. If typed on a computer, please also submit an IBM-compatible disk and specify software used.

Authors are encouraged to submit photographic and/or graphic elements to support their essay. Text within tables and graphs, or used in footnotes, will not be considered in the overall word count of the submission. Minimum acceptable size of photographs is 5"x7". Transparencies must be in 35mm format.

Additional information may be obtained at the USNI web site at [www.navalinstitute.org](http://www.navalinstitute.org).



## In the Spotlight...

### Cmdr. Tony Martinez



Cmdr. Tony Martinez is the Director, Supply Chain Management (Code 100). He was raised in Stockton, Calif., and received his commission through Officer Candidate School (OCS), Newport, R.I. After attending Supply Officer Basic Qualification Course in Athens, Ga., he reported to the USS *Tarawa* (LHA-1), homeported in San Diego, Calif., where he served as Disbursing and Sales/Services Officer. He was then assigned to Naval Air Station Bermuda, where he served as Food Service Officer, Material Officer, and Stock Control Officer.

Upon completion of his tour in Bermuda, he reported to the USS *Chandler* (DDG-996) as the Supply Officer. After completing a deployment to the Persian Gulf and completion of the new threat upgrade overhaul at Todd Shipyard, Seattle, Wash., Martinez's next assignment was the Naval Postgraduate School, where he completed courses in contract management. His next assignment was as the Supply Officer onboard the USS *Blue Ridge* (LCC-19), the flagship of the 7th Fleet, homeported in Yokosuka, Japan. Following his tour aboard *Blue Ridge*, Martinez reported to Ships Parts Control Center (SPCC), Mechanicsburg, Pa., which later became Naval Inventory Control Point (NAVICP). His assignments there include Director of Platform Management, and Director of the Critical Requirements Contract Department. His next assignment took him to Dahlgren, Va., where he served as Supply Officer and Chief of Contracting for the Naval Surface Warfare Center, Dahlgren Division.

Martinez received his bachelor's of business administration in accounting from National University, San Diego, Calif., his master's in business administration from Averett College, Danville, Va., and is a graduate of the College of Naval Command and Staff, U.S. Naval War College, Newport, R.I. He is a member of the Acquisition Professional Community, Defense Acquisition Workforce Improvement Act of 1990 (DAWIA) Level III certified, and has been granted Program for Joint Professional Military Education (PJE) Phase I credit.

Martinez and his wife Phyllis live in San Diego, Calif. He enjoys playing golf, tennis, and likes to read and travel. He and his wife also look forward to seeing more of their three grandchildren who live in Northern California.

## Enterprise News Briefs

**Karen E. Meloy** has been detailed as the **Assistant Deputy Commander for DON eBusiness Operations Office**, effective July 29, 2001. Prior to this detail, Meloy served as Assistant Deputy Commander for Fleet Logistics and Supply Chain Management at NAVSUP.

The **Naval Inventory Control Point (NAVICP)** received the American Society of Military Comptrollers Award for launching the DoD's first internet-based commercial credit card merchant system. For more information contact Margaret Klein at 215-697-2145, or by e-mail at [margaret\\_k\\_klein@icpphil.navy.mil](mailto:margaret_k_klein@icpphil.navy.mil).

The Navy will retain in-house both the **Contract Administrative Support** function at the NAVICP sites in **Philadelphia** and **Mechanicsburg, Pa.**, and the **Publications Management** function at NAVICP Philadelphia. These decisions are the result of separate competitive studies conducted in accordance with streamlined cost comparison procedures of Office of Management and Budget Circular A-76.

At a recent One-Touch Conference, FISC executive directors developed a plan of action to implement **Ariba Marketplace**. The plan calls for each FISC to select one customer and conduct a 60-day pilot of Ariba, and includes dedicated teams, evaluation of pilot customers, selecting and training customers, and enabling vendors.

An average of 90 ships are being serviced through the **Contractor Load Out of Stores** program, a food service reengineering prototype initiative at **FISC San Diego**. This has resulted in savings of more than 11,000 man-hours per month. The prototype continues through September.

**Tom Kaczmarek**, FISC Norfolk Detachment Philadelphia; the **Navy Recruit Advertising Contract Team**, FISC Norfolk Detachment Washington, D.C.; the **NAVSUP/NAVICP Reverse Auction Team**, NAVICP and FISC Norfolk Detachment, Philadelphia; the **NMCI Technical/Contracts Team**, the **Quick Solicitation Process for Ship Repair Team**, FISC Yokosuka; the **Auxiliary Power Units Total Logistics Support Team**, NAVICP Philadelphia; and the **Enterprise Licensing Team** were winners of the 2000 Department of the Navy **Competition and Procurement Excellence Awards**.

### Women's Equality Day Luncheon

"The 7 Key Cs of Business & Personal Success"

August 23, 11 a.m. - 2 p.m.

Tom Ham's 2150 Harbor Island Drive, Cost: \$15.

RSVP to Terry Moran at 545-3416

## Bravo Zulu

### Letter of Congratulations

**Nicole Hunga** for her completion of the Acquisition Intern Program.

**William Rice** for completing the seven-course certificate program in telecommunications from the College of Extended Studies.

### Retirements

**Elizabeth Blesh**, 18 years of service.

### Letters of Commendation

**Harry Ornelas, Gail Quinn, Elsa Escamilla** and **Roy Johnson** for their contributions to the Naval Supply Systems Command/Naval Air Systems Command's Enterprise Resource Planing effort.

### Letters of Appreciation

**Maxine Gibson** for performance as a member of the Simplified Acquisition Procedures team during the recently held Procurement Performance Management Assessment Program review of FISC Yokosuka.

**Rodney Alonzo, Danilo Cajigas** and **Robert Robinson** for support as Logistics Support Representative to USS *Sacramento* (AOE 1) during her Training and Maintenance Availability at NAS North Island.

**Pete Leary** for support as Logistics Support Representative to USS *Hewitt* in easing her logistics needs upon return from deployment and subsequent recommissioning.

**SK1 Rex Soria, SK2 Eugene**



Photo by Kim Bryant

### Bravo Zulu FISC SIMA site

Capt. Bill Barnes recently recognized the **FISC SIMA Supply Team** with a Bravo Zulu Workplace Celebration for their many recent process improvements that resulted in improved customer service and significant cost avoidance for the Navy. Team members presented a performance brief and conducted a tour of their workspaces for the FISC Executive Steering Committee. The event

concluded with Barnes presenting the SIMA Supply Team with the Star Trophy that FISC received for being one of the best companies to work for in San Diego.

The Workplace Celebration is FISC's new way to recognize significant achievement or sustained superior performance of a work group. In the future, the Star Trophy will be transferred to the next work group that gets recognized.

**Cabarrubias** and **SK2 Mario Medina** for their support to the Main Street Clean-up held on May 12.

**Lt. Cmdr. Michael Burningham, Noel Traversie, Joleen Robinson, Richard Nabus, Modesto Castro, Anthony Ebreo**

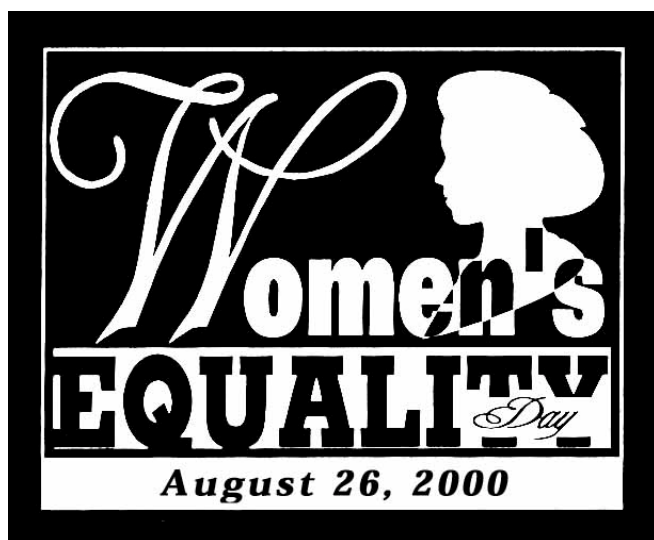
and **Marites Aguilar** for supporting the Naval Sea Systems Command Foreign Military Sales Program in the transfer of the ex-USS *John A. Moore* (FFG 19) to the Turkish Navy.

### Congratulations!

Newly promoted Chief Petty Officers: **Aviation Boatswain's Mate Fuel Handling Chief Marsailles Trevale Willis** of Ventura County Hazmat site; **Storekeeper Chiefs**, both of FISC SIMA Site, **Melinda Garcia** and **Scott Michael Zemke**.

**Darlene Shaw**, Code 040, on being selected as a 2001-2002 E-Government Fellow by the Council for Excellence in Government.

**Larry** (Code 70) and **Salud Vasquez** are proud grandparents of a baby boy (their third grandson). Isaac was born July 20, weighing 7 lbs., 4 oz. Mother and father, Losalyn and Martius, and baby reside in San Diego.





# The Back Page

## Calendar events...

- Aug 23** Capt Barnes Retirement Luncheon
- Aug 23** Women's Equality Day Luncheon, 11 a.m.-2 p.m.
- Sept. 3** Labor Day
- Sept. 3** NPC Career Decision Fair, NAVSUBASE Point Loma.
- Sept. 7** FISC Change of Command Ceremony
- Sept. 18** Rosh Hashanah
- Sept. 21** POW/MIA Recognition Day
- Sept. 22** First day of Autumn
- Sept. 27** Yom Kippur

## Knowledge Management is everywhere

By Darlene Shaw, Code 40

I received my water bill the other day (as many of you probably did) and the summer newsletter from Helix Water District was included. In browsing the front page, an article caught my attention, "Water agencies join to tackle standardization." There was a picture of a water valve captioned, "Wide-spread use of this "air-vac" enclosure design, which allows easy access to the valve inside, resulted from knowledge shared while creating an approved materials and equipment list."

This effectively captured my attention, so I read the article. To summarize briefly, it was all about the various water districts' collaboration to create standard specifications, and to document them for release to county utilities and contractors. Previously all of them had been doing the same work for their own districts. By working together, they hope to achieve improved purchasing metrics which they can then use to order larger quantities for reduced prices. They also hope to generate competition among the vendors for pricing advantages.

This is just one example of Knowledge Management (KM) at work. It's hard to pick up any newspaper or magazine that doesn't contain some reference to KM. The private sector,

government, and non-profits have all jumped on this bandwagon. It's widely believed that the intellectual capital which is contained in an organization and its utilization is a key factor in the success or failure of that organization in today's world.

KM is embraced by 'Thought Leaders' all over the world, and is already solidly entrenched in Europe. The government of India is in the process of implementing some KM initiatives at a nationwide level to communicate with their gigantic population. There are initiatives in many other Third World countries, too. Professional organizations are appearing. Certification programs and college degree programs are also becoming available.

I'm constantly getting "junk" mail advertising KM conferences. I was fortunate to have attended the one in Santa Clara, Calif., last October. The sessions were great and, in many, it was standing room only. The conference contained an exhibit hall and the proliferation of vendors was amazing. There are numerous products touting themselves as the Knowledge Management system. What's closer to the truth is that technology products combined with process improvements, human creativity, and innovation creates a successful KM system . . . and that's our objective for FISC San Diego.

**Y**ou may have noticed that the FISC web sites have been going through some minor changes lately. This is because there is a new Government regulation, Section 508 of the Rehabilitation Act. This new regulation dictates guidelines that all government web sites must follow in order to make their web sites accessible to the disabled.

The regulation requires additional considerations for every web page. Our Webmasters and Content Coordinators have worked feverishly

to meet the June 21 deadline for compliance. Fortunately, our web sites didn't require a lot of corrections but



the process of checking all the pages on the sites is huge.

Requirements under the regulation include the following: all graphics must be labeled with descriptions. All use of color must be examined to determine if the color conveys

meaning. If it does - then the meaning must be conveyed to the blind or colorblind user in another way. Multimedia effects which include flashing screens must be brought within specific guidelines to avoid triggering convulsions in individuals who are sensitive. The bottom line is that any information available on a government web site must be made accessible to disabled users.

If anyone has a problem accessing the information on the FISC web sites, please use the Webmaster Feedback Form to let us know.